

EXECUTIVE OPPORTUNITY Vice President, Operations



National Infrastructure Development Company Limited

Our client, the National Infrastructure Development Company Limited (NIDCO), is a state-owned company. It is charged with responsibilities for major national infrastructural projects. The Company is in the process of transformation and is seeking a senior executive to fill the key position of Vice President, Operations (VPO).

POSITION SUMMARY

The VPO is a member of NIDCO's senior executive team reporting directly to the President. The position provides strategic leadership to the key departments of Finance, Human Resources and Corporate Services.

QUALIFICATION AND COMPETENCIES

- Post-graduate degree in Management, Business Administration, Public Administration, Human Resource Management, Finance/ Accounting, or any other related discipline.
- ACCA, CPA, CMA or any other recognised financial and accounting certification would be a definite asset.
- A minimum of ten (10) years' experience at the senior management level preferably in a public sector or large private sector entity.
- Excellent interpersonal and negotiating skills.
- Demonstrable transformation and change management skills.
- Ability to exhibit integrity and professionalism.

KEY LIAISONS

Internal

Board of Directors, Executive Management Team and Divisional Staff.

External

Relevant personnel in the Ministries of Works and Transport, Finance and other Ministries responsible for community development, environment, water resources and planning.

MAIN DUTIES AND RESPONSIBILITIES

GENERAL MANAGEMENT

- Leads the implementation of NIDCO's Strategic Plan ensuring key goals are delivered in the relevant timeframes with cost efficiency.
- Supports the President in providing day-to-day leadership and management of key business functions.
- Leads the establishment and implementation of an enterprise-wide risk management program.

FINANCIAL MANAGEMENT

- Provides advice on all financial matters and coordinates the annual budgeting process along with development and implementation of relevant financial and accounting policies.
- Oversees the preparation of financial and accounting statements and reports for internal and external users in accordance with International Financial Reporting Standards (IFRS) and the reporting requirements of special purpose state enterprises.
- Fosters lasting relationships with financial institutions and administers banking and loan arrangements, along with optimum investment of NIDCO's funds.

HUMAN RESOURCES

- Provides strategic leadership to the human resources function ensuring optimum staffing levels with NIDCO's work programs.
- Develops and implements policies and procedures that ensure transparency, accountability and effectiveness in all human resources systems.
- Promotes a culture of transformation, high performance and continuous improvement in an environment that values learning and commitment to quality.

CORPORATE SERVICES

- Provides leadership and strategic guidance to the Information Technology (IT) and the Document Management functions ensuring a superior IT network and modern digitisation of key processes.
- Leads the development, implementation and monitoring of policies and programs for the company's business continuity, fixed assets and document management systems.
- Provides executive oversight for the Facilities Management and Security functions.



Applicants should forward their Résumé to:

ulricwarner8@gmail.com

Applications should be submitted by **Friday, 25th May 2018**.

We thank all applicants for their interest but advise that only suitably qualified applicants will be contacted.